

Health & Safety Policy Statement

It is the Company's responsibility to take all reasonable steps to ensure the health, safety and welfare of the people we employ and we will, so far as is reasonably practicable, establish procedures and systems necessary to implement this. We will also ensure that all relevant statutory duties and obligations are satisfied, including those duties set out in the Health and Safety at Work Act 1974 and any other relevant legislation.

It is the Company's aim to provide and maintain a healthy, safe working environment with the objectives of minimising the number of occupational accidents and illnesses and ultimately achieving an accident-free workplace. We will ensure that we provide all our employees with safe working equipment and the necessary information, instruction, supervision and training to ensure we meet our legal obligations and achieve as safe a working environment as is possible.

The Company's duties extend to protecting the health and safety of all visitors on Company premises, including contractors and temporary workers, as well as any members of the public who might be affected by our work operations.

Health and Safety is also the responsibility of each person employed by us; you are required to co-operate with company representatives and take reasonable care of your own and other people's welfare whilst at work. Any situation which may pose a threat to the well being of yourself or any other person should be reported immediately. If you are unsure how to perform a certain task or feels it would be dangerous to perform a specific job, then it is your duty to report this to Management.

Disciplinary action will be taken against any member of staff who disregards safe working practices. Where there is a serious disregard to safe working practices, the matter will be regarded as gross misconduct, with the member of staff subject to dismissal without previous warning, unless there are substantial mitigating circumstances.

If you sustain an injury at work, however small or slight, you must report this to Management and ensure that you complete the accident report book as soon as possible after the event. Accident records are crucial to the effective monitoring and revision of this policy and must therefore be accurate and comprehensive.

The Company has appointed competent persons to advise all staff on health and safety issues and assist in meeting, and where appropriate exceeding the minimum statutory legal requirements.

This policy and the arrangements it contains will be reviewed and if necessary updated annually.

Signature: 

Name: PAUL CORBETT..

Position: MANAGING DIRECTOR

Date: 31/3/11..

